

Embrace Families Community Based Care, Inc.
CMA Supervisor & Case Manager Employment Statistics

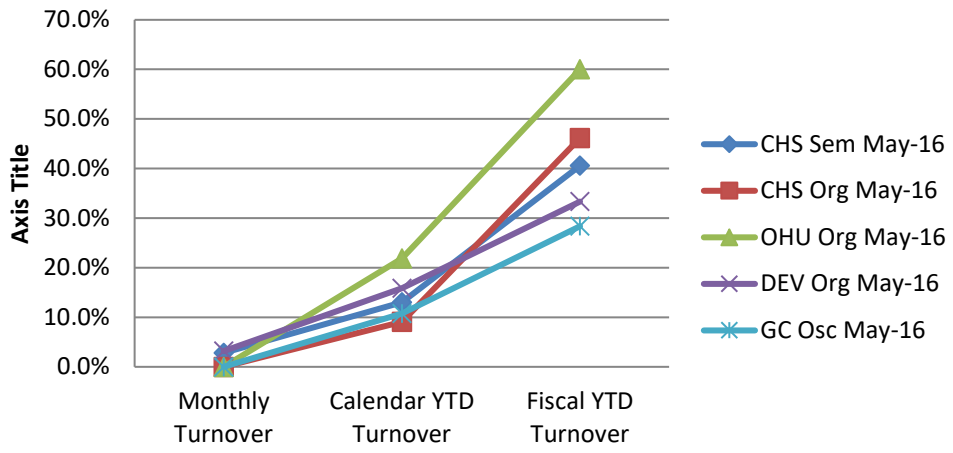
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Feb-18	38	1	1	38	0	2.6%	2.7%	28.2%	25.6%	35.7%	1	0	0
CHS Org	Feb-18	34	0	2	32	-2	6.1%	6.1%	20.6%	14.7%	28.1%	2	0	0
OHU Org	Feb-18	28	3	0	31	3	0.0%	0.0%	35.1%	51.6%	48.4%	0	0	0
DEV Org	Feb-18	39	1	2	38	-1	6.2%	17.6%	29.0%	38.9%	36.1%	1	1	0
GC Osc	Feb-18	23	0	1	22	-1	4.4%	8.9%	36.7%	53.8%	53.8%	1	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Mar-18	38	1	2	37	-1	5.3%	8.1%	33.8%	31.2%	39.5%	2	0	0
CHS Org	Mar-18	32	0	0	32	0	0.0%	6.1%	20.6%	14.7%	25.0%	0	0	0
OHU Org	Mar-18	31	1	2	30	-1	6.6%	7.1%	42.9%	56.7%	50.0%	2	0	0
DEV Org	Mar-18	38	1	1	38	0	3.1%	20.6%	31.9%	34.8%	31.9%	1	0	0
GC Osc	Mar-18	29	1	1	29	0	3.4%	8.4%	28.9%	34.4%	36.6%	1	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Apr-18	35	0	2	33	-2	5.9%	14.3%	41.1%	38.4%	41.0%	2	0	0
CHS Org	Apr-18	32	2	2	32	0	6.3%	12.1%	26.5%	20.6%	30.8%	1	1	0
OHU Org	Apr-18	30	0	1	29	-1	3.4%	10.9%	47.3%	53.6%	46.4%	0	1	0
DEV Org	Apr-18	38	1	0	39	1	0.0%	20.3%	31.4%	31.9%	29.0%	0	0	0
GC Osc	Apr-18	22	1	1	22	0	4.5%	17.8%	44.9%	54.9%	51.0%	1	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	May-18	35	1	1	35	0	2.9%	16.7%	42.7%	40.0%	40.5%	1	0	0
CHS Org	May-18	32	0	0	32	0	0.0%	12.1%	26.5%	20.6%	30.3%	0	0	0
OHU Org	May-18	29	0	1	28	-1	3.5%	14.8%	51.9%	51.9%	48.1%	1	0	0
DEV Org	May-18	39	0	0	39	0	0.0%	14.8%	24.4%	24.4%	22.0%	0	0	0
GC Osc	May-18	22	0	1	21	-1	4.7%	22.7%	50.0%	51.1%	46.8%	1	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Jun-18	31	4	1	34	3	3.1%	19.7%	45.9%	43.2%	45.9%	1	0	0
CHS Org	Jun-18	31	2	0	33	2	0.0%	11.9%	26.1%	20.3%	26.1%	0	0	0
OHU Org	Jun-18	28	2	1	29	1	3.5%	18.2%	54.5%	54.5%	50.9%	1	0	0

DEV Org	Jun-18	39	2	2	39	0	5.1%	19.8%	29.3%	29.3%	26.8%	2	0	0
GC Osc	Jun-18	21	5	3	23	2	13.6%	34.8%	60.0%	60.0%	56.0%	3	0	0
			New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CMA	Month	BOM												
CHS Sem	Jul-18	38	0	1	37	-1	2.7%	21.6%	2.7%	2.7%	39.5%	1	0	0
CHS Org	Jul-18	33	1	1	33	0	3.0%	14.9%	3.0%	3.0%	22.9%	0	0	0
OHU Org	Jul-18	27	0	0	27	0	0.0%	30.2%	10.7%	55.6%	51.9%	0	0	0
DEV Org	Jul-18	39	1	5	35	-4	13.5%	33.8%	13.5%	39.5%	36.8%	5	0	0
GC Osc	Jul-18	24	1	2	23	-1	8.5%	43.5%	8.5%	62.5%	58.3%	2	0	0
			New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CMA	Month	BOM												
CHS Sem	Aug-18	37	0	0	37	0	0.0%	21.6%	2.7%	2.7%	34.7%	0	0	0
CHS Org	Aug-18	33	0	1	32	-1	3.1%	18.2%	6.2%	6.2%	26.9%	1	0	0
OHU Org	Aug-18	27	2	4	25	-2	15.4%	47.1%	25.9%	73.1%	69.2%	4	0	0
DEV Org	Aug-18	35	0	0	35	0	0.0%	40.0%	13.1%	46.2%	43.1%	0	0	0
GC Osc	Aug-18	23	2	0	25	2	0.0%	41.7%	8.2%	61.2%	57.1%	0	0	0
			New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CMA	Month	BOM												
CHS Sem	Sep-18	36	0	1	35	-1	2.8%	25.0%	5.5%	5.5%	37.7%	1	0	0
CHS Org	Sep-18	33	5	2	36	3	5.8%	22.9%	11.6%	11.6%	23.1%	2	0	0
OHU Org	Sep-18	25	3	3	25	0	12.0%	58.8%	37.0%	75.5%	67.9%	2	1	0
DEV Org	Sep-18	35	1	2	34	-1	5.8%	39.5%	19.2%	44.7%	42.1%	2	0	0
GC Osc	Sep-18	25	0	1	24	-1	4.1%	46.8%	12.5%	62.5%	54.2%	0	1	0

CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Oct-18	36	1	0	37	1	0.0%	24.3%	5.3%	5.3%	32.4%	0	0	0
CHS Org	Oct-18	35	1	2	34	-1	5.8%	29.4%	17.9%	17.9%	31.4%	1	1	0
OHU Org	Oct-18	25	2	3	24	-1	12.2%	72.0%	37.7%	80.8%	65.4%	1	2	0
DEV Org	Oct-18	34	0	0	34	0	0.0%	46.9%	20.0%	53.1%	50.0%	0	0	0
GC Osc	Oct-18	24	0	2	22	-2	8.7%	57.8%	21.7%	71.1%	57.8%	1	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Nov-18	36	0	2	34	-2	5.7%	31.0%	11.1%	11.1%	31.4%	2	0	0
CHS Org	Nov-18	34	0	1	33	-1	3.0%	32.8%	21.2%	21.2%	32.4%	1	0	0
OHU Org	Nov-18	24	1	1	24	0	4.2%	76.0%	26.4%	80.8%	65.4%	1	0	0
DEV Org	Nov-18	34	0	0	34	0	0.0%	46.9%	20.0%	50.8%	47.6%	0	0	0
GC Osc	Nov-18	22	1	0	23	1	0.0%	56.5%	21.3%	59.6%	51.1%	0	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Dec-18	32	0	0	32	0	0.0%	31.9%	11.4%	11.4%	31.9%	0	0	0
CHS Org	Dec-18	33	0	1	32	-1	3.1%	36.4%	24.6%	24.6%	36.4%	1	0	0
OHU Org	Dec-18	24	1	1	24	0	4.2%	72.0%	18.9%	80.0%	64.0%	1	0	0
DEV Org	Dec-18	34	2	1	35	1	3.5%	49.2%	23.0%	49.2%	46.2%	1	0	0
GC Osc	Dec-18	23	1	3	21	-2	13.6%	72.7%	35.6%	72.7%	63.6%	3	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Jan-19	30	3	1	32	2	3.2%	3.2%	14.3%	14.3%	34.3%	1	0	0
CHS Org	Jan-19	28	2	1	29	1	3.5%	3.5%	29.0%	29.0%	41.3%	1	0	0
OHU Org	Jan-19	24	1	0	25	1	0.0%	0.0%	58.8%	75.5%	60.4%	0	0	0
DEV Org	Jan-19	35	2	1	36	-1	18.2%	18.2%	33.3%	36.4%	32.0%	0	1	0
GC Osc	Jan-19	23	1	3	21	-2	13.6%	13.6%	35.6%	72.7%	63.6%	3	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Feb-19	36	0	0	36	0	0.0%	3.0%	13.5%	13.5%	29.7%	0	0	0
CHS Org	Feb-19	30	0	0	30	0	0.0%	3.4%	28.6%	28.6%	35.5%	0	0	0
OHU Org	Feb-19	25	0	2	23	-2	8.3%	8.2%	69.4%	81.5%	63.0%	1	1	0
DEV Org	Feb-19	36	0	1	35	-1	2.8%	5.7%	27.0%	35.6%	32.9%	1	0	0
GC Osc	Feb-19	25	6	1	30	5	3.6%	7.8%	37.0%	61.5%	53.8%	1	0	0

CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Mar-19	35	6	2	39	4	5.4%	8.7%	18.2%	18.2%	29.7%	2	0	0
CHS Org	Mar-19	30	4	2	32	2	6.5%	10.0%	33.8%	33.8%	40.6%	2	0	0
OHU Org	Mar-19	23	0	1	22	-1	4.4%	4.2%	75.0%	80.8%	61.5%	1	0	0
DEV Org	Mar-19	35	3	3	35	0	9.7%	10.0%	31.7%	38.1%	38.1%	3	0	0
GC Osc	Mar-19	26	0	0	26	0	0.0%	8.5%	40.0%	62.5%	54.2%	0	0	0
CMA	Month	BOM	New Hires	Terms	EOM	Net Change	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover	Rolling Fiscal Yr Total Turnover	Rolling Fiscal Yr Voluntary Turnover	Vol.	Invol.	Layoff
CHS Sem	Apr-19	33	8	1	40	7	2.7%	56.6%	74.6%	74.6%	26.7%	1	0	0
CHS Org	Apr-19	31	1	3	29	-2	10.0%	21.1%	45.2%	45.2%	45.9%	3	0	0
OHU Org	Apr-19	22	4	2	24	2	8.7%	68.0%	18.9%	83.0%	67.9%	2	0	0
DEV Org	Apr-19	35	2	0	37	2	0.0%	13.9%	34.2%	39.5%	39.5%	1	0	0
GC Osc	Apr-19	26	0	1	25	-1	3.9%	13.0%	44.9%	63.8%	55.3%	1	0	0

Chart Title



CMA	Month	Monthly Turnover	Calendar YTD Turnover	Fiscal YTD Turnover
CHS Sem	May-16	2.8%	13.0%	40.6%
CHS Org	May-16	0.0%	9.1%	46.2%
OHU Org	May-16	0.0%	21.9%	60.0%
DEV Org	May-16	3.2%	15.9%	33.3%
GC Osc	May-16	0.0%	10.8%	28.4%
CHS Sem	Jun-16	0.0%	10.6%	37.2%
CHS Org	Jun-16	5.1%	12.8%	46.8%
OHU Org	Jun-16	0.0%	30.5%	78.6%
DEV Org	Jun-16	3.1%	19.0%	36.4%
GC Osc	Jun-16	3.0%	13.7%	31.1%
CHS Sem	Jul-16	4.3%	14.9%	4.3%
CHS Org	Jul-16	2.6%	15.4%	2.6%
OHU Org	Jul-16	6.1%	37.3%	6.1%
DEV Org	Jul-16	0.0%	17.1%	0.0%
GC Osc	Jul-16	2.9%	16.8%	2.9%
CHS Sem	Aug-16	2.2%	17.0%	6.4%
CHS Org	Aug-16	0.0%	15.2%	2.6%
OHU Org	Aug-16	6.1%	44.1%	12.1%
DEV Org	Aug-16	9.4%	23.4%	7.7%
GC Osc	Aug-16	3.0%	20.0%	5.9%
CHS Sem	Sep-16	0.0%	16.8%	6.3%
CHS Org	Sep-16	2.7%	18.2%	5.3%
OHU Org	Sep-16	9.2%	55.2%	21.5%
DEV Org	Sep-16	3.2%	32.3%	12.7%
GC Osc	Sep-16	1.5%	21.7%	7.5%
CHS Sem	Oct-16	4.5%	22.0%	11.0%
CHS Org	Oct-16	2.9%	21.6%	8.2%
OHU Org	Oct-16	9.7%	67.9%	31.7%
DEV Org	Oct-16	3.1%	33.8%	15.2%
GC Osc	Oct-16	0.0%	21.2%	7.3%
CHS Sem	Nov-16	0.0%	22.0%	11.0%
CHS Org	Nov-16	9.0%	30.6%	16.9%
OHU Org	Nov-16	3.3%	71.4%	34.9%
DEV Org	Nov-16	0.0%	31.9%	14.3%
GC Osc	Nov-16	4.4%	26.2%	11.9%
CHS Sem	Dec-16	0.0%	22.0%	11.0%
CHS Org	Dec-16	0.0%	29.3%	16.2%
OHU Org	Dec-16	3.4%	76.4%	38.7%
DEV Org	Dec-16	2.7%	35.3%	17.4%
GC Osc	Dec-16	3.0%	29.5%	14.9%
CHS Sem	Jan-17	2.2%	2.2%	12.9%
CHS Org	Jan-17	3.0%	2.7%	19.4%
OHU Org	Jan-17	0.0%	0.0%	36.9%
DEV Org	Jan-17	0.0%	0.0%	17.1%
GC Osc	Jan-17	4.6%	4.6%	19.5%
CHS Sem	Feb-17	2.2%	4.4%	15.1%
CHS Org	Feb-17	0.0%	2.9%	19.2%
OHU Org	Feb-17	0.0%	0.0%	35.8%
DEV Org	Feb-17	0.0%	0.0%	16.7%
GC Osc	Feb-17	0.0%	5.0%	21.5%
CHS Sem	Mar-17	2.2%	6.7%	17.2%
CHS Org	Mar-17	3.2%	6.2%	22.9%

OHU Org	Mar-17	6.1%	6.6%	43.1%
DEV Org	Mar-17	7.7%	8.0%	25.7%
GC Osc	Mar-17	3.4%	8.4%	28.9%
CHS Sem	Apr-17	4.7%	11.5%	22.2%
CHS Org	Apr-17	0.0%	6.1%	22.5%
OHU Org	Apr-17	10.5%	21.4%	60.0%
DEV Org	Apr-17	0.0%	8.0%	25.7%
GC Osc	Apr-17	3.4%	8.4%	28.9%
CHS Sem	May-17	2.2%	13.5%	23.9%
CHS Org	May-17	0.0%	6.0%	22.2%
OHU Org	May-17	7.5%	29.1%	67.8%
DEV Org	May-17	0.0%	10.8%	29.0%
GC Osc	May-17	10.90%	26.70%	34.0%
CHS Sem	Jun-17	0.0%	13.5%	23.9%
CHS Org	Jun-17	3.0%	6.0%	25.0%
OHU Org	Jun-17	0.0%	29.1%	67.8%
DEV Org	Jun-17	0.0%	10.8%	29.0%
GC Osc	Jun-17	0.0%	26.1%	33.7%
CHS Sem	Jul-17			
CHS Org	Jul-17			
OHU Org	Jul-17			
DEV Org	Jul-17	5.6%	16.7%	5.6%
GC Osc	Jul-17			